



ENVIRONMENTAL MANAGEMENT PROGRAM ENVIRONMENTAL POLICY

The Company will continue to perform its environmental responsibilities in oil and gas well services, tubing and equipment rental, equipment maintenance / manufacture, and tubing storage by:

- consistently meeting all local, state and federal environmental rules and regulations that apply to our operations;
- staying abreast of pending environmental rules and regulations in order to ensure that any applicable requirements for operations are implemented in a timely fashion;
- growing the Company's market-share for the benefit of the environment, our customers, our employees, our shareholders and other interested 3rd parties;
- training our employees on environmental issues and their personal responsibilities;
- practicing pollution prevention and waste minimization activities during the normal course of operations;
- our commitment to continual improvement of the EMS to enhance our environmental performance;
- developing products and processes that will have a minimal effect on the environment;
- participating in trade companies and other groups engaged in environmental activities that are focused on environmental issues;
- conducting periodic environmental audits of our facilities; and
- setting, monitoring and achieving Objectives and Goals that will reflect continual improvement and the enhancement of the Company's environmental performance.

This Environmental Management Program Policy will be available to interested parties, upon request.

Each employee of the Company is responsible for implementing this policy as it relates to their job duties.

A handwritten signature in blue ink, appearing to read "Clint Walker", is written over a horizontal line. The signature is stylized and somewhat cursive.

Clint Walker, Executive VP Operations

Feb. 20, 2018

Date

Date: 02-26-18
Revision: 7